



Indiana Scales-Up Workforce In Healthcare And Beyond With Credential Engine

The success of Indiana's economy relies on building a high-quality workforce ready to innovate and power the state into the future. Health-related jobs are crucial to Indiana's economy, and as they represent 25% of its in-demand jobs, understanding the healthcare credentials currently offered in the state is critical to ensuring programs are ready to expand, evolve, and scale to meet future needs. To do this, Indiana committed to work with credentialing organizations to publish all healthcare-related credentials to the Credential Registry. Partnering with Credential Engine, the Indiana Commission for Higher Education has worked with Indiana's credential providers to publish over 1,000 healthcare credentials on the Credential Registry so far, building a clear map of where the healthcare credentialing ecosystem is, and where it needs to go.

To highlight some of the important ways healthcare data is being used in the state, a number of use cases were developed and will guide the creation of applications that use credential data from the Registry to meet identified needs.



Healthcare Industry – By publishing all health-related credentials in Indiana on the Registry—such as certificates, certifications, licenses, and degrees of all types and levels—prospective students can better search for and understand their education and training options in the state and the competencies acquired through these credentials, helping students make more informed decisions.



Military Training and Experience – Indiana has put an emphasis on translating military training and experience into meaningful college credit. The Registry shows the Military Bridge programs that are connected with Indiana's institutions and the Defense Department's Medical Education Training Campus (METC), allowing service members and veterans to better understand their options for civilian employment in related fields.



Dual Credit – Including Career Centers and associated Career Technical Education programs on the Registry will allow students and advisors to see which credentials can be earned from Early College Programs and will eventually show related jobs from employers.



Apprenticeships – Apprenticeship information will highlight the connections between institutions, apprenticeships, and employers.



Next Level Jobs – Incorporating Governor Holcomb's [Next Level Indiana](#) initiative, Credential Finder will allow users to search for credentials in high-priority industries driving Indiana's economy forward. The searchable information shows the programs that are associated with the Workforce Ready Grant, which pays the tuition and mandatory fees for working-age Hoosiers to earn a high-value certificate at Ivy Tech Community College or Vincennes University.



Career Exploration – In the future, the Registry data will be connected with the [Indiana Career Ready website](#). Some of the tools on the site are mandatory exploration tools for high

school students, and the Registry information will add additional layers of information, such as competencies, career pathways, and return on investment.



Return on Investment Applications – Indiana will include information about the return on investment for each credential in the Registry. Return on Investment information can help students and advisors make more informed decisions on potential career pathways.



Digital Credentials – Indiana has a strong partnership with Parchment, including work with the Indiana e-Transcript which will soon incorporate Registry data, so students are armed with rich data about their degrees and can better communicate that information to future employers.



To learn more, please visit www.credentialengine.org or contact info@credentialengine.org

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