

Making Sense of Indiana's Credential Marketplace

CHALLENGE:

With roughly 1,000,000 unique credentials in the U.S. and over one million ways to define the skill requirements of a job, there is often confusion between employers and those seeking employment when it comes to communicating relevant competencies and skills.

The Marketplace of Credentials and Competencies

 DIPLOMA	 BADGE	 CERTIFICATE	 APPRENTICESHIP	 MICRO-CREDENTIAL	 CERTIFICATION	 LICENSE	 DEGREE
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SOLUTION:

Credential Engine is an online infrastructure to connect employers, education providers and students. By gathering and linking data, Credential Engine is the structure behind future tools that will soon help Hoosiers make more informed decisions about credentials and their value in the workforce.

In other words, Credential Engine will help us:

- Develop a common language to describe credentials
- Determine the value of credentials
- Identify critical education and employment pipelines
- Understand the skills and competencies obtained by earning a credential

Credential Engine was started at George Washington University with Lumina Funding. The non-profit organization is currently supported by key corporate and government sponsors.

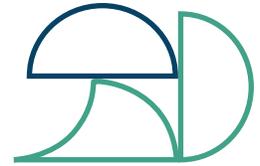
PROGRESS:

Indiana was the first state in the nation to begin working with Credential Engine in 2017. We have been working to build a registry or database that houses credential information described by a common language.

To date, Indiana has more than 3,000 credentials in Credential Engine's Registry, including:

- All certificates and degree programs offered by public two- and four-year institutions, including those offered online
- Next Level Jobs certificates and their connected certifications
- Indiana's Statewide General Education Core, a certificate that seamlessly transfers credit between institutions
- Apprenticeship programs offered at Vincennes University and Ivy Tech Community College
- Programs that recognize credit for military training





NEXT STEPS:

Indiana will continue to build out the Registry by adding the following information:

- Develop a common language to describe credentials
- Competencies for all credentials
- Return on investment (ROI) Information, such as median wages and employment rate
- Licensure Pass Rates
- The State's list of eligible training providers
- Employer preferences and employer training programs

Indiana will develop applications to help the user seamlessly navigate information about credentials and connect with opportunities. Examples include:

- Applications for veterans and service members
- Distance Education Programs
- Certification and Licensure Finder

Additionally, Indiana will work on connecting the following groups within Credential Engine's Registry:

- Certificate and degree program accrediting bodies
- Licenses and licensing boards
- Industry and professional certifications

What is a competency?

What someone knows and can do with that knowledge.

What is a credential?

An award someone has earned by mastering a defined set of competencies.

LEARN MORE ABOUT CREDENTIAL ENGINE

at credentialengine.org

To view the information currently available in Indiana's Credential Registry, visit transferin.net/credentialengine



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