



## Showcase: Credential As You Go

All learners should be recognized for what they know and the skills they possess as they acquire learning from multiple sources. Learners should be able to earn credentials to fit their needs and inform their education-career planning, including job transitions. These credentials should be understood and used by employers in hiring and advancement, as well as recognized within the postsecondary ecosystem as counting towards further learning. Credential As You Go has a mission to inform and facilitate the development of a nationally adopted incremental credentialing ecosystem that improves education and employment outcomes for all learners.

Through partnership with Credential Engine, Credential As You Go is using the Credential Transparency Description Language (CTDL) to define the variables of incremental credentials being designed. State systems, institutions, and organizations engaged in Credential As You Go are encouraged to add their incremental credentials into the Credential Registry. This will enable employers and postsecondary institutions to learn more about each incremental credential and use the credentials for hiring and applying the learning to additional credentials.

The Credential As You Go initiative has many components, all needed to create a nationally recognized, incremental credentialing system. These include:

- A national campaign and [website](#) to build understanding and support
- [Research](#) to build evidence for and feedback on the new system
- Training and technical assistance to develop and prototype incremental credentials using the Incremental Credentialing Framework
- Commitment to [equity](#) and inclusion
- [Policy](#) changes to support the new system at all levels
- Connections with related initiatives, such as the [Learn & Work Ecosystem Library](#) to offer information resources to Credential As You Go as well as the broader learn-and-work ecosystem.

Credential As You Go is using its Incremental Credentialing Framework to support rapid prototyping of incremental credentials within 21 institutions across Colorado, North Carolina, and New York. An additional 25+ institutions/organizations across more states will join in 2023. These efforts are supported through three funding phases from Lumina Foundation (Phase 1, completed), U.S. Department of Education IES (Phase 2-in process), and Walmart (Phase 3 – in-process).